[As Per UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, Regulations, 2018]

PBAS Proforma for Promotion under CAS
PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. **Name (in Block Letters) :-**

2. **Father's Name / Mother's Name :-**

3. **Department :**

4. **Current Designation & Grade Pay :-**

5. **Date of last Promotion :-**

6. **Which position and grade pay are you an applicant under CAS?:**

7. **Date of eligibility for promotion :**

8. **Date and Place of Birth :**

9. **Sex :**

10. **Marital status :**

11. **Nationality :**

12. **Indicate whether belongs to SC/ST/OBC category :-**

13. **Address for correspondence (with Pincode)** :-
14. **Permanent Address (with Pin code)** :-   **Email:**

15.   Academic Qualifications (Matric till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /Matric					
Intermediate					
B.A./B.Sc/B.Com/ B. Mus					
M.A./M.Sc/M.Com/ M. Mus					
Others examination, if any					

16. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	-	-	-
Ph.D./D. Phil			
D.Sc/D. Litt			

17. Appointments held prior to joining this institution

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of leaving
		Joining	**leaving**		

18. Posts held after appointment at this institution:-

		Date of actual Joining		
Designation	**Department**	**From**	**To**	**Grade**

19.   Period of teaching experience:
      P.G. Classes (in years)   years

U.G. Classes (in years)   Year

20.   **Research Experience excluding years spent in M. Phil / Ph. D (in years):05**

21.   **Fields of Specialization under the Subject / Discipline**

(a)
(b)

22.   **Academic Staff College Orientation / Refresher Course attended :**

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency

PART B : ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS proforma before filling out this section)
Activities: I
Teaching (number of classes taught /Total classes assigned):100%
(Classes taught includes sessions on tutorials, lab and other teaching related activities)
Table-1 (Assessment Criteria and Methodology)

Activity 1: Teaching								
Year	Course/Paper	Level (UG or PG)	Mode of Teaching *	Total Classes Assigned	Number of Classes taught as per documented record #	(Number of Classes taught/Total Classes assigned)x100% Classes	Grading	ANNEXURE NO.
* Lecture (L), Seminar (S), Tutorial (T), Practical (P)						# Contact Hours (C)		
80% & above – Good Below 80% but 70% & above-Satisfactory						Less than 70% - Not satisfactory		

Activity 2: Involvement in Students-Related Activities/ Research Activities

(a) Administrative responsibilities such as; Head/Chairperson/ Dean/ Director/ Coordinator, Warden etc.
(b) Examination and evaluation duties assigned by the University or attending the examination paper evaluation.
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.
(d) Organizing seminars/ conferences/ workshops, other college/university activities.
(e) Evidence of being actively involved in guiding Ph.D. students.
(f) Conducting minor or major research project (s) sponsored by national or international agencies.
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals.

Year	Detail of Activities	Category	Number of Activities during Assessment Period	Grading	ANNEXURE NO.
Good - Involved in at least 3 activities Satisfactory - 1-2 activities Not-satisfactory - Not involved / undertaken any of the activities **Note:** Number of activities can be within or across the broad categories of activities					

APPENDIX "II" Table 2
Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

Name of the Candidate	
Post Applied for	
Department	
Whether Awarded Ph.D. Degree (Yes/ No)	
Whether Supervised Doctoral Research Work (Yes/ No)	
Teaching/ Research Experience (in years) Total Number of Experience on regular basis at the level of Assistant Professor or above (Excluding the years spent for M.Phil and Ph.D.)	

1. **Research Papers in Peer- Reviewed or UGC listed Journals**

Sl. No.	Title of the Article/ Paper	Name of the journal	Vol. No. & PP / Month and Year	Whether you are the main Author	No. of Coauthors'	ISSN No.	UGC Journal No.	Impact Factor	Claimed Score
1.									

Total Score:

2. **Publications (other than Research papers)**

    (a) Books authored which are published by:

(i) International Publishers

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score

Total Score:

(ii) National Publishers

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score

Total Score:

(iii) Chapter in Edited Book

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score

Total Score:

(iv) Editor of Book by International Publisher

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score

Total Score:

(v) Editor of Book by National Publisher

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score

Total Score:

(b) Translation works in Indian and Foreign Languages by qualified faculties

(i) Chapter or Research paper

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN / ISSN No.	Claimed Score

Total Score:

(ii) Book

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score

Total Score:

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula.

(a) Development of Innovative pedagogy

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

Total Score:

(b) Design of new curricula and courses

Name of the subject/discipline for which e-learning resource	Name of the Subject / course for which e-learning resource is developed (Eg: B.E,	Level of Course Material (Eg. UG/PG)	Details of the URL/website where	Number of Modules	Claimed Score

is developed (Eg. Science: Physics)	M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)		available or if CD/DVD enclose a copy		

Total Score:

(C) MOOCS
Development of complete MOOCs in 4 quadrants.

Sl. No.	Details	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy

Total Score:
MOOCs (developed in 4 quadrants) per module/ lecture

Sl. No.	Details	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy

Total Score:
Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)

Sl. No.	Details	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy

Total Score:
Course Coordinator for MOOCs

Sl. No.	Details	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy

Total Score:

(d) E-Content

(i)   Development of e-Content in 4 quadrants for a complete course/ e-book

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

Total Score:

(ii)   e-Content (developed in 4 quadrants)

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

Total Score:

(iii)   Contribution to development of e-content module in complete course/ paper/ e-book

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

Total Score:

(iv)   Editor of e-content for complete course/ paper /e-book

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

Total Score:

4.   (a) Research guidance

(i)   Ph.D.

Name of the Scholar	Title of the Thesis	Submitted/ Awarded (Pls. Specify)	Name of the University	Month and Year	Claimed Score

July.2018

Total Score:

(ii) M.Phil./P.G dissertation

Name of the Scholar	Title of the Thesis	Awarded (Yes/ No)	Name of the University	Month and Year	Claimed Score

Total Score:

(b) Research Projects Completed
(i) More than 10 lakhs

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Research/ Consultancy/ Action Research Policy Document	Claimed Score
			From	To			

Total Score:00

(ii) Less than 10 lakhs

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Research/ Consultancy/ Action Research Policy Document	Claimed Score
			From	To			

Total Score:

(c) Research Projects Ongoing
(i)   More than 10 lakhs

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Research/ Consultancy/ Action Research Policy Document	Claimed Score
			From	To			

Total Score:

(ii)   Less than 10 Lakhs

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Research/ Consultancy/ Action Research Policy Document	Claimed Score
			From	To			

Total Score:
(d) Consultancy

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Consultancy/ Action Research	Policy Document	Claimed Score
			From	To				

Total Score:

5. (a) Patent

   (i) International

Title of the Patent	Funding Agency	Details of Patent	Claimed Score

Total Score:

   (ii) National

Title of the Patent	Funding Agency	Details of Patent	Claimed Score

Total Score:

(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

   (i)   International

Title of the Project	Funding Agency	Project Outcome/Outputs		Claimed Score
		Details of Patents / Technology Transfer / Product / Process (Science &Engineering)*	Major Policy Documents of Central / State Govt./ WHO/ UNO/ UNESCO / UNICEF etc. Bodies prepared (Humanities & Management)**	

Total Score:

   (ii)   National

Title of the Project	Funding Agency	Project Outcome/Outputs		Claimed Score
		Details of Patents /	Major Policy Documents	

		Technology Transfer / Product / Process (Science &Engineering)*	of Central / State Govt./ WHO/ UNO/ UNESCO / UNICEF etc. Bodies prepared (Humanities & Management)**	

Total Score:

(iii)   State

Title of the Project	Funding Agency	Project Outcome/Outputs		Claimed Score
		Details of Patents / Technology Transfer / Product / Process (Science &Engineering)*	Major Policy Documents of Central / State Govt./ WHO/ UNO/ UNESCO / UNICEF etc. Bodies prepared (Humanities & Management)**	

Total Score:

*Faculties of Science /Engineering / Agriculture / Medical / Veterinary Sciences
 ** Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical Education/Management

(c) Awards/Fellowship
(i)   National

Name of the Award / Fellowship	Sponsoring Agency	Date	Claimed Score

Total Score:

(ii)   International

Name of the Award / Fellowship	Sponsoring Agency	Date	Claimed Score

Total Score:

6. **#Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Name of the Programme	Name of Organizing Agency	International (Abroad)/International (within Country)/ National/ State/University level	Title of the Paper / Talk	Duration (Dates of Event)	Claimed Score

Total Score:55

The Research score for research papers would be augmented as follows : Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :
i)   Paper in refereed journals without impact factor - 5 Points
ii) Paper with impact factor less than 1 - 10 Points
iii) Paper with impact factor between 1 and 2 - 15 Points
iv) Paper with impact factor between 2 and 5 - 20 Points
v) Paper with impact factor between 5 and 10 - 25 Points
vi) Paper with impact factor >10 - 30 Points
(a) Two authors: 70% of total value of publication for each author.
(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:
• Paper presented if part of edited book or proceeding then it can be claimed only once.
• For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Cosupervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
• #For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
• The research score shall be from the minimum of three categories out of six categories.

SUMMARY SHEET OF ACADEMIC AND RESEARCH SCORE

Sl. No.	Academic/ Research Activity	Claimed Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals		
2	Publications (other than Research papers)		
3	Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula		
4 (a)	Research Guidance		
(b)	Research Projects		
5	(a) Patents		
	(b) Policy Document		
	(c) Awards (Scholarship)/ Fellowship		
6	Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	Total Score		
	Total Score after Capping from the Categories 5 (b) and 6		

DECLARATION

I certify that the information provided in the duly filled proforma is correct as per records enclosed.

Date:
Place: **Signature of the applicant**

IV.   SUMMARY OF API SCORES FOR ASSESSMENT PERIOD

	Criteria	A.Y. I	A.Y. II	A. Y. III	A.Y. IV	A.Y. V	A.Y. VI	Total	Average
	Year								
I	Teaching, Learning and Evaluation related activities(125)								
II	Co-curricular, Extension, Professional development etc(50)								
	Total (I + II)								
III	Research and Academic Contribution								
	Total								

- **A.Y. : Assessment Year**

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)

LIST OF ENCLOSURES: *(Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)*

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS proforma.

Signature of HOD   **Signature of the faculty with Designation, Place & Date**

Co-ordinator, IQAC   **Signature of Principal**
    Stamp   College Seal   Stamp

N.B: The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

	SAVITRIBAI PHULE PUNE UNIVERSITY

PART 'A'
YEAR OF PERFORMANCE APPRAISAL: ………………../………………

SECTION – A : GENERAL

1.	Name	:	
2.	Designation	:	
3.	Name of the Department	:	
4.	Communication Address	:	
5.	Email Telephone / Mobile number	:	
6.	YEAR OF PERFORMANCE APPRAISAL	:	

SECTION - B:

Appendix –II

Table 1
Assessment criteria and methodology for college teachers

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr	Activity	Grading Criteria		Self-appraisal grading		Verifying Grading
1.	**Teaching:** (Number of classes taught/total classes assigned)x 100% (Classes taught includes Sessions on tutorials, lab and other teaching related activities)	**80% & above**	**Good**	Total classes Assigned		
		Below 80% but 70% & above	**Satisfactory**	No.of Classes Taught		
		Less than 70%	**Not Satisfactory**	% of classes Taught		

				Grade			
2.	Involvement in The University/College Students related activities/research activities: a) Administrative responsibilities such as Head, Chairperson/Dean/ Director/ Co-ordinator, Warden etc. b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. d) Organizing seminars /conferences /workshops, other college/university activities. e) Evidence of actively involved in guiding Ph.D students. f) Conducting minor or major research project sponsored by national or international agencies. **g)** At least one single or joint	Involved in at least 3 activities	**Good**	Sr.No	**Yes/ No**		
		1-2 activities	**Satisfactory**	a)			
				b)			
				c)			
		Not involved /undertaken any of the activities	**Not Satisfactory**	d)			
				e)			
				f)			
				g)			
				Grade			

Overall Grading:

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic/Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

S N	Academic/Research Activity	Faculty of Sciences/ Engineering/Agriculture/Medical/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/Social Sciences/ Library/ Education/ Physical Education/ Commerce/Management & other related disciplines	Self-appraisal Score	Verified Score
1	**Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper		
	The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):				
	i) Paper in refereed journals without impact factor : 5 Points				
	ii) Papers with impact factor less than 1 : 10 Points				
	iii) Papers with impact factor between 1 and 2 : 15 Points				
	iv) Papers with impact factor between 2 and 5 : 20 Points				
	v) Papers with impact factor between 5 and 10 : 25 Points				
	vi) Papers with impact factor > 10 : 30 Points				
	a) Two authors : 70% of total value of publication for each author				
	b) More than two authors : 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author				
	Total				
2	**Publication (Other than Research papers)**				
	(a) Books authored which are published by				
	International publishers	12	12		
	National publishers	10	10		
	Chapter in Edited Book	05	05		
	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreign Language by qualified faculties				
	Chapter or Research paper	03	03		
	Book	08	08		
	Total				
3	**Creation of ICT mediated Teaching Learning pedagogy and**				

	content and development of new and innovative course and curricula				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		
			Total		
	(a) Research Guidance				
	Ph. D.	10/degree awarded	10/degree awarded		
		05/ thesis submitted	05/thesis submitted		
	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded		
4	**Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor.** **Supervisor and Co-supervisor, both shall get 7 marks each.**				
	(b) Research Projects Completed				
	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	Research Projects On-going				
	More than 10 lakhs	05	05		

	Less than 10 lakhs	02	02		
	Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each				
	(c) Consultancy	03	03		
			Total		
5	**(a) Patents**				
	International	10	10		
	National	07	07		
	(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)				
	International	10	10		
	National	07	07		
	State	04	04		
	Awards/ Fellowship				
	International	07	07		
	National	05	05		
			Total		
6	***Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)**				
	International (Abroad)	07	07		
	International (within Country)	05	05		
	National	03	03		
	State/University	02	02		
	*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of **30%** of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.				
			Total		

** Separate Sheet attached

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals		
2	Publication (Other than Research papers)		
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula		
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy		
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship		
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)		
	Total of- III (1+2+3+4+5+6)		

Note:
- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Date: / /

Place :

Signature of the Faculty
with Designation, place and Date   **Signature of HOD**

Co-ordinator, IQAC   **College Seal**   **Principal**

Savitribai Phule Pune University

Report of the Selection Committee: Expert Assessment

On the basis of the performance of the candidate in all the aspects, the committee unanimously puts on record the following weightage points.

Name of the Teacher: _____

Expert Assessment for the post of Associate Professor/Professor

Contribution to research (30%)	Assessment of Domain knowledge and teaching practices (50%)	Interview performance (20%)	Total (out of 100%)

Joint Director (H.E.)	**V.C.Nominee** **SPPU Representatives** Nominated by Hon. VC	**V. C. Nominee (Res.)**

Sub. Expert	**Sub. Expert**	**Sub. Expert**

HoD	**Principal**	**Chairperson**

Co-ordinator
Nominated by Hon. Vice
Chancellor, SPPU

	Savitribai Phule Pune University

Report of the Screening cum Evaluation Committee

The Meeting of the Screening Committee constituted for placement to the post of **Assistant Professor : Level 11/12 (AGP Rs. 7000 / 8000)** under the Career Advancement Scheme **(CAS)** in accordance with the provisions in the UGC Regulation No.F.3-1/2009,dated 30th June 2010 UGC No. F.1-2/2017(EC/PS) date **18 July 2018** & Maharashtra G.R. No. Sankirna-2011/(25/11)/Vishi-1, dated 15th February 2011 and Government of Maharashtra Higher & Technical Education Department Government Resolution No. Misc-2018/C.R.56/18/UNI-1 Mantralaya Annex, Mumbai – 400 032 Date: **08 March, 2019** subsequent amendments made by the UGC, and by the Department of Higher and Technical Education, Government of Maharashtra from time to time was held on **__/__/20___** in _____College, Nashik.

The Following Screening committee members were present:

Sr. No.	*Designation of the member*	*Name of the member*
1.	Principal of the College (Chairman)	
2.	Co-ordinator Nominated by Hon. Vice Chancellor, SPPU	
3.	Government Representative Higher Education, Pune	
4.	Head of the Department (concerned subject) from the college	
5.	Subject Expert (1) Nominated by Hon. Vice Chancellor, SPPU	
6.	Subject Expert (2) Nominated by Hon. Vice Chancellor, SPPU	

The Screening Committee considered all the relevant documents and self appraisal forms submitted by the teacher in accordance with the requirements stipulated in the relevant UGC regulations and the state of Maharashtra GRs in this regard as well as the work done by the candidate.

After taking into consideration the qualifications and experience as well as performance of the candidate, the Committee unanimously recommends the following.

S. N.	Name of the Candidate	Existing Level/AGP and w.e.f. (Date)	Assessment Period for CAS (from –to)	Date of placement with AGP Rs. -------	Remark
1					**Recommended / Not Recommended**

Subject to the approval from the Director of Higher Education, Pune.

Co-ordinator
Nominated by
Hon. Vice Chancellor, SPPU

Head of the Department
(Concerened subject) (College)

Subject Expert

Subject Expert

Government Nominee,
Higher Education, Pune.

Principal of the College
Chairman

<table>
<tr><td></td><td>## Savitribai Phule Pune University</td></tr>
</table>

Date : __ /__/20__

Report of the Selection Committee

The Meeting of the Selection Committee constituted for promotion to the post of Associate Professor/Professor under the Career Advancement Scheme (CAS) of the UGC in accordance to the provisions of UGC Regulation No.F.3-1/2009,dated 30th June 2010 UGC No. F.1-2/2017(EC/PS) date 18 July 2018 & Maharashtra G.R. No. Sankirna-2011/(25/11)/Vishi-1, dated 15th February 2011 and Government of Maharashtra Higher & Technical Education Department Government Resolution No. Misc-2018/C.R.56/18/UNI-1 Mantralaya Annex, Mumbai – 400 032 Date: 08 March, 2019 subsequent amendments made by the UGC, and by the Department of Higher and Technical Education, Government of Maharashtra from time to time was held on __/__/20___ in _____College, Nashik.

Sr. No.	*Designation of the member*	*Name of the member*
1.	Chairperson	
2.	V.C Nominee	
3.	V.C.Nominee(reservation)	
4.	Government Representative Higher Education, Pune	
5.	Co-ordinator Nominated by Hon. Vice Chancellor, SPPU	
6.	Subject Expert (1) Nominated by Hon. Vice Chancellor, SPPU	
7.	Subject Expert (2) Nominated by Hon. Vice Chancellor, SPPU	
8.	Subject Expert (3) Nominated by Hon. Vice Chancellor, SPPU	
9.	Head of the Department (concerned subject) from the college	
10.	Principal	

(Name of the Candidate)_____, (Post) _____, (name of College) _____ appeared before the selection committee for the interview:

   The Selection Committee interviewed the above candidate and adjudged his merit in accordance with the requirements in terms and conditions of the provisions of the GR in this regard as well as the work done by the candidate. After taking into consideration academic record the qualifications and experience as well as performance of the candidate interviewed, the Committee unanimously resolved to recommend that the teacher be promoted to the post of **Associate Professor** (AGP Rs.9000/level-13A)/**Professor (**AGP Rs.10000/level-14) in the ……………………………………………………… college, with effect from the date as mentioned below:

S. N.	Name of the Candidate	Existing AGP/Level and w.e.f. (Date)	Assessment Period for CAS (from –to)	Date of placement with AGP Rs. -------/level	Remark
1					Recommended / Not Recommended

   Subject to the approval from the Director of Higher Education, Pune.

Joint Director (H.E.)   **V.C.Nominee**   **V. C. Nominee (Res.)**
                                    SPPU Representatives
                                    Nominated by Hon. VC

Sub. Expert   **Sub. Expert**   **Sub. Expert**

HoD   **Principal**   **Chairperson**

Co-ordinator
Nominated by Hon. Vice
Chancellor, SPPU

SAVITRIBAI PHULE PUNE UNIVERSITY

FORM-A

Statement about the information of the Teacher for the placement under CAS

Assistant Professor: Stage I to II Level: 10-11 (AGP Rs. 6000 to 7000) and/or

Assistant Professor: Stage II to III Level: 11-12 (AGP Rs. 7000 to 8000)   **Date: __ /__/20__**

Name of the Teacher: ………………………………………………………………………………..

College:………………………………………………………………………………..

Educational Qualifications:………………………………………Assessment Period for Placement :……/……/………………to………/……/……………

Break in service & period of condonation (if any) : ………………………………………………………………………………………

Assessment Year	Category I 0/80 Good(80%)/ Satisfactory (80-70%)	Category II Good(80%)/ Satisfactory (80-70%)	Category III 20/50	Date of Appointment & Approval	Date of Pay fixation in AGP 6000 and period(Level-10)	Date of Placement in Stage I to II (AGP 6000-7000) (Level 10-11)	Date of Placement in Stage II to III (AGP 7000-8000) (Level 11-12)	Certificate by the College
1	2	3	4	5	6	7	8	9
2019-20				…../…../….	……/……/….	……/……/….	……/……/………	This is to certify that, the details provided in this statement are true and are verified from the office records.

Accompaniment to Government Resolution Higher and technical Education Department no Resolution No.Misc-2018/C.R56/18/UNI-1 dated 8/03/2019
** w.e.f. 18.07.2018, minimum API Scores required for promotion for
Table 1: Overall grading –Good(80%)/Satisfactory (80-70%) and
Table 2: Research and Academic Contribution :20/50/assessment period

Principal
Signature & Seal

Details of Orientation / Refresher courses during Assessment Period				API SCORE		
S N	Title	From	To	Total API for the Assessment Period	Percentage distribution of weightage points in the Screening cum Evaluation assessment	**RECOMMENDATIONS OF THE SCREENING COMMITTEE**
1						**Recommended/Not Recommended**
2						**Stage II (AGP Rs. 7000)L-11 w.e.f.**
3					**FINAL REMARK :** (Yes / No)	**Date:………/……/………………**
4						**Stage III (AGP Rs. 8000)L-12 w.e.f.**
5						**Date:………/……/………………**

Principal
Chairman of the Committee

Coordinator
Nominated By Hon.,
VC

Govt. Nominee
(Higher Education, Pune)

HoD
of the College

Subject Expert

Subject Expert

Name of the Teacher/Dept/ Subject with Qualification	Date of Appointment		Break in Service (if any)		Assessment years for Promotion under CAS	API Scores					Remarks	
			Period	Days			Category I	Category II	Category III	Assessment Period III	Date of Eligibility	__/__/____
	Lecturer/ Assistant Professor	__/__/___			From __/__/___	Year	Overall grading Good (80%) Satisfactory (80-70%)		Assessment Year 45	Assessment Year 45	Percentage Distribution of weight age points in the expert assessment	
						20__-__						
	Assistant Professor AGP Rs. 7000/ Level-11	__/__/___			To __/__/___	20__-__						
						20__-__						
	Assistant Professor AGP Rs. 8000/ Level-12	__/__/___									Final Remarks (Yes/No)	
											Placement in the Next Stage	AGP/Level Rs.

Five Publication during	to	in assessment period	
S.No.			
1.			
2.			
3.			
4.			
5.			

UGC Regulation No.F.3-1/2009,dated 30th June 2010 UGC No. F.1 2/2017(EC/PS) date 18 July 2018 and
Accompaniment to Government Resolution Higher and technical Education Department no Resolution No.Misc-2018/C.R56/18/UNI-1 dated 8/03/2019
** w.e.f. 18.07.2018, minimum API Scores required for promotion for
Table 1: Overall grading –Good(80%)/Satisfactory (80-70%) and
Table 2: Research and Academic Contribution: 45/120 assessment period

Joint Director (H.E.)   **V. C. Nominee** *(Nominated by Hon. V. C.)*   **V. C. Nominee (Res.)**   **Co-ordinator** Nominated by Hon. Vice Chancellor, SPPU   **Sub. Expert**   **Sub. Expert**   **Sub. Expert**   **HoD**   **Principal**   **Chairperson**

Savitribai Phule Pune University

Name of the College:
_____

Stage 4 to Stage 5[Selection Committee]

Name of the Teacher/Dept/ Subject with Qualification	Date of Appointment		Break in Service (if any)		Assessment years for Promotion under CAS		API Scores						Remarks	
			Period	Days					Category I	Category II	Category III	Assessment Period III	Date of Eligibility	__/__/____
							Year	Overall grading Good (80%) Satisfactory (80-70%)			Assessment Year 60	Assessment Year 110	Percentage Distribution of weight age points in the expert assessment	
_____ _____ _____	Lecturer/ Assistant Professor	__/__/___			From	__/__/____								
_____ _____	Assistant Professor AGP Rs. 7000/Level-11	__/__/___					20__-__							
_____ _____					To	__/__/____	20__-__							
							20__-__							
_____ _____ _____	Assistant Professor AGP Rs.8000/level-12	__/__/___											Final Remarks (Yes/No)	
_____	Associate professor AGP-9000/level-13A	__/__/___											Placement in the Next Stage	AGP Rs. 10000/level-14

	Five Publication during	to	in assessment period	
S.No.				
1.				
2.				
3.				
4.				
5.				

UGC Regulation No.F.3-1/2009,dated 30th June 2010 UGC No. F.1 2/2017(EC/PS) date 18 July 2018 and

Accompaniment to Government Resolution Higher and technical Education Department no Resolution No.Misc-2018/C.R56/18/UNI-1 dated 8/03/2019

** w.e.f. 18.07.2018, minimum API Scores required for promotion for

Table 1: Overall grading –Good(80%)/Satisfactory (80-70%) and

Table 2: Research and Academic Contribution: 45/120 assessment period

Joint Director (H.E.) **V. C. Nominee** **V. C. Nominee (Res.)** **SPPU Representatives** *(Nominated by Hon. V. C.)* **Sub. Expert** **Sub. Expert** **Sub. Expert** **HoD** **Principal** **Chairperson**